

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
Cigna Select HMO Plan

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 465.00	\$ 465.00	\$ 1,476.00	\$ 465.00	\$ 2,304.00	\$ 465.00
11	55%	\$ 418.50	\$ 511.50	\$ 1,429.50	\$ 511.50	\$ 2,257.50	\$ 511.50
12	60%	\$ 372.00	\$ 558.00	\$ 1,383.00	\$ 558.00	\$ 2,211.00	\$ 558.00
13	65%	\$ 325.50	\$ 604.50	\$ 1,336.50	\$ 604.50	\$ 2,164.50	\$ 604.50
14	70%	\$ 279.00	\$ 651.00	\$ 1,290.00	\$ 651.00	\$ 2,118.00	\$ 651.00
15	75%	\$ 232.50	\$ 697.50	\$ 1,243.50	\$ 697.50	\$ 2,071.50	\$ 697.50
16	80%	\$ 186.00	\$ 744.00	\$ 1,197.00	\$ 744.00	\$ 2,025.00	\$ 744.00
17	85%	\$ 139.50	\$ 790.50	\$ 1,150.50	\$ 790.50	\$ 1,978.50	\$ 790.50
18	90%	\$ 93.00	\$ 837.00	\$ 1,104.00	\$ 837.00	\$ 1,932.00	\$ 837.00
19	95%	\$ 46.50	\$ 883.50	\$ 1,057.50	\$ 883.50	\$ 1,885.50	\$ 883.50
20	100%	\$ -	\$ 930.00	\$ 1,011.00	\$ 930.00	\$ 1,839.00	\$ 930.00
TOTALS		\$ 930.00		\$ 1,941.00		\$ 2,769.00	